



SAFETY POLICY

Leaders in Mechanical, Electrical, & Control Systems for Large Infrastructure Projects

At M&E Solutions, we recognise that the safety, health, and well-being of our employees, contractors, clients, and the communities we operate in are of paramount importance. As leaders in the engineering sector, we are committed to establishing, implementing, maintaining, and continually improving our occupational health and safety management system in line with the requirements of ISO 45001:2018.

Objectives of Our Safety Policy

- **Prevention of Work-related Injury and Ill Health:** Commit to providing a safe and healthy working environment and preventing work-related injury and ill health.
- **Compliance Obligation:** Comply with applicable legal requirements and other requirements related to our OH&S hazards.
- **Consultation and Participation:** Ensure the participation and consultation of workers, and where they exist, workers' representatives, in the development, planning, implementation, performance evaluation, and improvement actions of the OH&S management system.
- **Risk Management:** Identify, assess, and control health and safety risks arising from our operations.
- **Training and Awareness:** Provide necessary training and foster a culture of awareness and responsibility towards occupational health and safety.
- **Continual Improvement:** Continually improve the OH&S management system to enhance its performance.

Leadership and Worker Participation

Our management is committed to leading by example, providing the resources needed for effective health and safety management, and ensuring clear communication across all levels of the organisation. We encourage active participation and input from all employees in health and safety matters.

Emergency Preparedness and Response

We are committed to establishing and maintaining emergency preparedness and response procedures to handle unforeseen incidents effectively.

Performance Monitoring and Reporting

Regular monitoring, reporting, and reviewing health and safety performance indicators are integral to our safety policy and help facilitate continual improvement.


Responsibility


Every member of the M&E Solutions team is:

- responsible for the communication, enthusiastic promotion and implementation of this policy, and
- accountable for the achievement of safety outcomes per this policy.

Communication

This policy is communicated to employees through awareness training and is available for the information of interested parties upon request (including clients and members of the public).


Peter Valeontis - Director


Paul Grabham - Director