



ENVIRONMENTAL POLICY

M&E Solutions is committed to environmental excellence and sustainable practices in all aspects of our operations and projects. Recognising our responsibility towards the environment, we are dedicated to managing environmental impacts and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

Objectives of Our Environmental Policy

- **Environmental Compliance:** Comply with all applicable environmental laws, regulations, and other relevant compliance obligations.
- **Pollution Prevention:** Strive to prevent, reduce, and where possible, eliminate pollution generated from our operations.
- **Resource Efficiency:** Promote efficient use of resources, including energy, water, and materials, minimising waste through reduction, reuse, and recycling practices.
- **Sustainable Practices:** Integrate environmental and sustainable practices into our services and project management, including considerations for life cycle impacts.
- **Continual Improvement:** Continually improve our environmental management system to enhance environmental performance.
- **Stakeholder Engagement:** Communicate our environmental policy and performance to employees, clients, and other stakeholders, and encourage their involvement.

Leadership and Responsibility

Management at all levels of M&E Solutions is responsible for implementing this policy, ensuring its adherence, and making environmental stewardship a core value within the organisation. We commit to providing the necessary resources, training, and support to achieve our environmental objectives.

Environmental Impact Assessment

We regularly assess and monitor the environmental impact of our operations, striving for continuous improvement in our environmental performance.

Responsibility

Every member of the M&E Solutions team is:

- responsible for the communication, enthusiastic promotion and implementation of this policy, and
- accountable for the achievement of environmental outcomes per this policy.

Communication

This policy is communicated to employees through awareness training and is available for the information of interested parties upon request (including clients and members of the public).

Handwritten signature of Peter Valeontis in blue ink.

Peter Valeontis - Director

Handwritten signature of Paul Grabham in blue ink.

Paul Grabham - Director